

Ethique Et Philosophie Du Management

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2011 - 2011-01-01

Particularly in the humanities and social sciences, festschrifts are a popular forum for discussion. The IJBF provides quick and easy general access to these important resources for scholars and students. The festschrifts are located in state and regional libraries and their bibliographic details are recorded. Since 1983, more than 639,000 articles from more than 29,500 festschrifts, published between 1977 and 2010, have been catalogued.

(Re)presentations and Dialogue - François Cooren 2012

This edited volume proposes key contributions addressing the connections between two important themes: dialogue and representation. These connections were approached or interpreted in three possible ways: 1. Dialogue as representation, 2. Normative perspectives on dialogue/representation issues, and 3. Representations of dialogue. The first interpretation -- Dialogue as representation -- consists of exploring dialogue as an activity where many things, beings or voices can be made present, whether we think in terms of ideologies, cultures, situations, collectives, roles, etc. The second interpretation □ Normative perspectives on dialogue/representation issues □ leads scholars to explore questions of normativity, which are often associated with the notion of dialogue, when conceived as a morally stronger form of conversation. Finally, the third interpretation □ Representations of dialogue □ invites us to address methodological questions related to the representation of this type of conversation. Echoing Bakhtin, contributors were invited to explore the polyphonic,

heteroglot, or dialogic character of any text, discourse or interaction.

Justice in the Workplace - Matthieu de Nanteuil 2021-05-28

This timely book explores new social justice challenges in the workplace. Adopting a long-term perspective, it focuses on value conflicts, or ethical dilemmas, in contemporary organisations and ways to overcome them. Matthieu de Nanteuil demonstrates that the existence of value conflicts is not in itself problematic, but problems arise as actors do not have a frame of justice that allows them to overcome these conflicts without renouncing their deeply held values.

Ethics in Social Networking and Business 1 - Pierre Massotte 2017-08-30

This book, the first of two volumes dedicated to ethics in social networking and business, presents the notions, theories and practical aspects related to ethics, morale and deontology in our society. Through a series of discussions and examples on topics ranging from complexity to evolution theories, the author provides an insight into why business ethics is essential for managing risks and uncertainties. The Ethics in Social Networking and Business series is the result of a cross-integration of real experiences (from IBM, society and the Rotary Club), transdisciplinary works in decision making, and advances at the boundaries of several scientific fields.

Spirituality in the Biomedical World - Guy Jobin 2020-06-22

The need to take the spiritual experience during illness into account is part of a broader trend in Western societies—a fascination with the

practical uses of spirituality and its contribution to individual wellbeing, whether through a religious or a humanist tradition. This understanding of spirituality differs from traditional views embedded in religious traditions. This book takes a critical point of view at the biomedical representation of the function of spirituality in care. Medicine reorders notions such as life, death, health, sickness, and spirituality. This process is called here "sapiencialization", i.e. the spiritual experience is expressed and understood under the auspices of and in terms of wisdom. This view tends to identify spirituality and ethics. I propose an alternate understanding of spirituality, grounded on its subversive power. Inspired by the work of the theologian John D. Caputo, it is critical of some problems that are associated with the sapiencialization of spirituality in biomedicine, such as the medicalization of spiritual experiences or the instrumentalization of spirituality. It provides an understanding of spirituality that honours both the medical interest in it and its capacity to resist to instrumentalization.

Research Handbook on Entrepreneurial Teams - Cyrine Ben-Hafaïedh 2017-01-27

This book reinforces the value and importance of entrepreneurial teams within the entrepreneurship literature. The expert group of contributors identifies and develops various key areas of research on entrepreneurship teams and suggests the way ahead for future research in the area. The contributors expand on the existing literature on entrepreneurial teams by first revisiting the most recent framework applied to entrepreneurial teams (that is the Inputs-Mediators-Outputs-Inputs model) and then advancing our understanding of issues such as formation, structuring, deep-level diversity and emergent states. The book additionally considers different contexts of application with reference to their commonalities and specificities and investigates under-researched areas such as entrepreneurial teams within indigenous communities, ethnically diverse groups and women entrepreneurs. The contributors present practice-relevant research and offer researchers a platform from which they can explore new insights into the phenomenon of entrepreneurial teams.

Le management éthique - Ghislain Deslandes 2012-02-08

Dans la droite ligne de la responsabilité sociale de l'entreprise (RSE), l'auteur se propose d'aborder la question de l'éthique sous l'angle managérial. En effet, les managers sont de plus en plus confrontés à des choix qui, outre la responsabilité sociale de leur entreprise, engagent leur éthique et leur déontologie personnelles. Le "souci de soi", le "souci de l'autre" et le "souci institutionnel" s'inscrivent au coeur de l'activité managériale. En alliant raisonnement théorique et mises en situation concrètes, cet ouvrage synthétique et précis couvre un sujet de plus en plus intégré au cursus du futur manager. Il s'adresse à tous ceux qui se préparent à être confrontés aux questions de responsabilité au travail, tant du point de vue personnel que corporate.

Essai sur les données philosophiques du management - Ghislain Deslandes 2013-09-11

Le management engage au quotidien des données philosophiques sur lesquelles repose l'éthique de cette activité : le pouvoir, le soi, la responsabilité, la pratique, la communication et l'intuition. Ces ressources théoriques sont mobilisées ici très concrètement autour de quelques grandes figures de la philosophie - Henri Bergson, Michel Foucault, Soren Kierkegaard, Blaise Pascal, Paul Ricoeur et Ludwig Wittgenstein - pour dessiner ce que pourrait être une philosophie des disciplines de gestion.

Ethique et philosophie du management - Pierre-Olivier MONTEIL 2018-11-22

« Le management peut-il se définir autrement que comme un gouvernement par les normes conçu par des dirigeants insensibles au sort et aux ressources de leurs subordonnés ? Oui répond sans hésiter Pierre-Olivier Monteil. Tout au long de sa réflexion sur cette relation particulière qu'est le management, il redonne l'espoir fou que nous pourrions sortir de l'actuel malaise au travail. » Dominique Méda « En ces temps de crise, ce livre fait œuvre utile en revisitant le management avec le souci de le mettre le plus possible au service d'une recherche effective (et non manipulatrice) du consentement des collaborateurs. C'est une contribution au retour de la confiance en entreprise, et au-delà, au retour de la confiance

dans la cité et en politique en général. Cette logique de la générosité, du partage, refonde l'autorité autour de l'exemplarité et de l'écoute, l'engagement à partir du consentement, la liberté sur la base de la réciprocité. Un antidote salutaire à tous les opuscules de prêt-à-penser managériaux. » Yves Faurou

Self-Medication and Society - Sylvie Fainzang
2016-11-03

The question of recourse to self-medication arises at the intersection of two partly antagonistic discourses: that of the public authorities, who advocate the practice primarily for economic reasons, and that of health professionals, who condemn it for fear that it may pose a danger to health and dispossess the profession of expertise. This book examines the reality of self-medication in context and investigates the social treatment of the notion of autonomy ever present in the discourses promoting this practice. Drawing on fieldwork conducted in France, the author examines the material, cognitive, symbolic and social dimensions of the recourse to self-medication, considering the motivations and practices of the subjects and what these reveal about their relationship with the medical institution, while addressing the question of open access to medicines - a subject of heated debate between the actors concerned on themes such as competence, knowledge and responsibility. A rigorous analysis of the strategies adopted by individuals to manage the risks of medicines and increase their efficacy, *Self-Medication and Society* will appeal to sociologists and anthropologists with interests in health, illness, the body and medicine.

Diriger au sein des nouvelles organisations sociales et médico-sociales - Faïza Guélamine
2021-01-06

En réponse aux orientations des politiques sociales et de la commande publique, les associations gestionnaires des ESMS se sont profondément transformées. Ces mutations impactent les fonctions politico-stratégiques relevant de la dirigeance (directions générales), en lien et par délégation de la gouvernance, les fonctions supports incarnées par « le siège », les fonctions de direction hiérarchiques et fonctionnelles, l'offre de service structurée en pôles, en dispositifs et en « plate-forme ». Cet

ouvrage a rendu compte de ces évolutions en observant les conséquences de la mise en place des nouvelles organisations sur les fonctions de direction et sur le fonctionnement des ESMS. Il s'attache à comprendre comment les choix d'organisations, notamment en pôles, s'agencent avec la conception et la mise en œuvre d'une activité dispensée à travers des plates-formes de service et/ou de dispositifs intégrés. En quoi l'ensemble de ces transformations garantissent-elles ou pas un accompagnement plus efficient des personnes vulnérables ? En quoi ces évolutions impactent-elles l'exercice en propre des directeurs ? F. Batifoulier — D. Bedrani — M. Cadre — M. Defrance V. Dominjon — J.-Cl. Dupuis — F. Gadret — F. Guélamine J.-Ch. Janny — R. Janvier — R. Lafore — D. Levy Bellahsen D. Malherbe — B. Mouchard — Ch. Mulot — E.-A. Pinto M. Tand Nowak — V. Socirat — J.-M. Tavan

The Dynamics and Challenges of Tetranormalization - Henri Savall
2013-03-01
This volume continues the collaboration between the RMC book series and the French management research think tank ISEOR (Socio-Economic Institute for Firms and Organizations). Those familiar with Henri Savall's and his colleague Véronique Zardet's earlier work on the socio-economic theory of organizations will recognize their assessments of organizational dysfunctions and hidden costs - but in a different context. In their current work, the emphasis is on the tensions created by the wider environment - the idea of tetranormalization - and how those tensions shape and influence organizational life. Drawing on a wide range of examples from the news media and popular press, Savall and Zardet paint a disturbing picture of the underlying dynamics and challenges posed by a literal avalanche of standards and norms - which are often ambiguous and conflicting - that literally encompasses all that we do. Their analytic framework is composed of four "poles" - two social dimensions and two economic dimensions - that capture social norms and quality, safety and environment standards (the social dimension), and trade-related norms and accounting and financial standards (the economic dimension). Throughout the volume, Savall and Zardet's analysis captures the myriad

ways in which these dimensions interact, shaping the “rules of the game” that dictate how organizations compete and collaborate. Differentiating the “rules of the game” from “playing with” those rules, they delve into the subtleties and nuances that underlie these “poles,” providing further insight into how these forces are manipulated through lobbying and the seemingly 24/7 cycle of exposing, publicizing and rule-making surrounding social and economic as well as scientific and technological controversies. As Savall and Zardet argue, we are in the midst of a profound upheaval that will play havoc with our economic and social lives for some time to come. If we are going to exert influence on that reality, the challenges that we face moving forward must be conceptualized, constructed and implemented today, for, as they argue, “the road to durable prosperity will be a long haul.” Yet, moving beyond these challenges per se, they underscore that we are also presented with an exceptional opportunity – the very real opportunity to create a sustainable commitment to responsible and responsive organizational performance, one that can be fuelled and financed by our ability to translate the hidden costs that exist in all our organizations into productive, value-added activities and true wealth creation. Their analysis presents an intriguing challenge to traditional notions of corporate social responsibility, delving into the idea of “durably acceptable” responsibility, ways to facilitate greater stakeholder engagement, and how we can capture ongoing and sustainable improvement in organizational performance.

[Precautionary Principle, Pluralism and Deliberation](#) - Bernard Reber 2016-11-23

This volume tackles the burden of judgment and the challenges of ethical disagreements, organizes the cohabitation of scientific and ethical argumentations in such a way they find their appropriate place in the political decision. It imagines several forms of agreements and open ways of conflicts resolution very different compared with ones of the majority of political philosophers and political scientists that are macro-social and general. It offers an original contribution to a scrutinized interpretation of the precautionary principle, as structuring the decision in interdisciplinary contexts, to make

sure to arrive this time to the “Best of the Worlds”.

Théorie de la communication et éthique relationnelle (Collection forme et sens) -

FOURNOUT Olivier 2012-06-01

Théorie de la communication et éthique relationnelle montre, à travers des études de cas, que les discours sur la communication sont marqués d'une structure relationnelle qui prend son origine dans la perception de l'espace, dans le langage, dans l'esprit, mais aussi dans les formes graphiques et mises en page textuelles en circulation dans la société. Cet ouvrage met cette matrice relationnelle à l'épreuve, notamment, de la pensée systémique, de la complexité en science, du dialogisme en littérature, du traitement journalistique des conflits, de l'éthique managériale, des méthodes d'apprentissage de la communication, de campagnes de publicité, d'oeuvres d'artistes, de scénographies, de communications par internet.

Reflexive Governance for Research and Innovative Knowledge -

Marc Maesschalck 2017-04-10

The governance theories that have developed over the past twenty years offer a new framework to consider and examine the collective conditions of a "Responsible Research and Innovation - RRI" linked up with the policy challenges of a society in transition in all its modes of regulation. This book will recall the genesis of the reflexive point of view in the context of the development of the theory of governance. It will then develop the strengths of the model and finally, will show the fruitfulness of its application to the field of the RRI.

Muslim Minorities, Workplace Diversity and Reflexive HRM -

Jasmin Mahadevan 2017-04-07

Workplace diversity has become increasingly relevant to academics and practitioners alike. Often, this issue is tackled merely from a business-oriented/managerial point of view. Yet such a single-level perspective fails to acknowledge both the macro-societal context wherein companies and organizations act and the micro-individual dynamics by which individuals construct and affirm their identities in relation to others. Muslim minorities are part of current workplace diversity in many parts of the world. This book focuses on Muslim identities and their interrelations with societal

frameworks and organizational strategy and practice. Contributors from various disciplines and societal contexts ensure a multiplicity of perspectives. The authors shed light on this diversity and draw implications for human resource management (HRM) theory and practice. Chapters uncover the wider discourses on Muslim minorities that impact organizational HRM. The book explores how HRM academics and practitioners might become aware of and counteract these discourses in order to achieve a truly inclusive HRM regarding Muslim minorities. Throughout *Muslim Minorities, Workplace Diversity and Reflexive HRM*, readers are guided from large theoretical concepts to specific contexts, whilst being encouraged to question their assumptions. This book lays the foundations for managing Muslim employees beyond stereotypes, enabling the reader to develop the reflexive mindset needed for truly inclusive HRM with regard to Muslim employees.

Economics, Accounting and the True Nature of Capitalism - Jacques Richard 2021-11-30

Almost all economists, whether classical, neoclassical or Marxist, have failed in their analyses of capitalism to take into account the underpinning systems of accounting. This book draws attention to this lacuna, focusing specifically on the concept of capital: a major concept that dominates all teaching and practice in both economics and management. It is argued that while for the practitioners of capitalism - in accounting and business - the capital in their accounts is a debt to be repaid (or a thing to be kept), for economists it has been considered a means (or even a resource or an asset) intended to be worn out. This category error has led to economists failing to comprehend the true nature of capitalism. On this basis, this book proposes a new definition of capitalism that brings about considerable changes in the attitude to be had towards this economic system, in particular the means to bring about its replacement. This book will be of significant interest to readers to political economy, history of economic thought, critical accounting and heterodox economics.

Pour un management éthique et spirituel - Thierry C. Pauchant 2000

Ce livre répond à un besoin exprimé par une

grande majorité de P.D.G., de gestionnaires et d'employés à travers le monde : un besoin de sens. Dans la plupart des pays, entre 60 et 90 % des gestionnaires recherchent une meilleure intégration de l'éthique et de la spiritualité dans leur travail. Sceptiques face au mouvement du Nouvel Âge, méfiants à l'égard du dogmatisme religieux, rejetant à la fois les dérives sectaires ou l'intolérance moralisatrice, ces gestionnaires réclament des approches pratiques et des outils afin d'intégrer dans leur milieu de travail les valeurs humaines et spirituelles qui les animent. Fruit du premier Forum international sur le management, l'éthique et la spiritualité (FIMES) - une première mondiale qui s'est tenue dans une école de commerce de renom international (HEC, Montréal) -, ce livre expose les vues de sept dirigeants d'entreprise et de six experts d'Australie, du Canada, des États-Unis et de la Suisse. Il décrit six cas d'organisations opérant dans les secteurs de la banque, de la publicité, de l'alimentation, de l'administration municipale, de la santé et de l'éducation. Par son style direct et ses exemples concrets, ce livre est destiné aux leaders, dirigeants, gestionnaires, professionnels et employés ; par son cadre théorique, sa rigueur scientifique et sa bibliographie étoffée, il s'adresse aux éducateurs, aux étudiants et aux chercheurs ; par son ouverture à l'interreligieux et aux éthiques et spiritualités non religieuses, il apporte une contribution au dialogue devenu nécessaire dans un monde de plus en plus gouverné par des impératifs économiques.

Manuel de direction en action sociale et médico-sociale - 2e ed. - Francis Batifoulier 2019-10-23

Un véritable basculement générationnel est sur le point de s'opérer dans la direction des associations, des établissements et services sociaux et médico-sociaux. Une génération part à la retraite, une nouvelle génération de dirigeants va prendre sa succession et devoir se hisser à un niveau de complexité de gestion des structures peut-être jamais égalé. Elle le fera d'autant mieux qu'elle aura pris la mesure des enjeux inédits de direction et de gouvernance de ces structures, qu'elle les aura pensés et qu'elle se sera appropriés les outils, les méthodologies et les techniques adéquats, c'est-à-dire respectueux de l'altérité du secteur à but non lucratif. Le projet de cet ouvrage est l'identification et la

mise en oeuvre des fondamentaux des nouvelles pratiques de direction et de gouvernance en action sociale et médicosociale. Ont été réunies dans un souci d'opérationnalité intelligente et exigeante les contributions de fins connaisseurs de ce qui se joue aujourd'hui dans le champ de l'action sociale. Dans la majorité des cas, il a été demandé à chaque auteur d'approfondir une réflexion dans laquelle il s'est déjà fortement investi dans des écrits antérieurs.

Ethique professionnelle ou comment la philosophie vient au secours du management

- Lucy Cheramly 2014-12-15

Essai de l'année 2012 dans le domaine Gestion d'entreprise - Ethique commerciale, Ethique économique, note: A+, Grenoble Ecole de Management (Unesco - Rotary), cours:

Competition Unesco, langue: Français, résumé: In the frame of an external competition under the patronage of the Unesco, I wrote an essay on how to link philosophy and management. I wrote it under the name of my business school, Grenoble Graduate School of Business. The aim was to write a very short essay (max 7 pages). I chose this subject because it is mainly linked to many management issues.

Leadership through the Classics - Gregory P Prastacos 2013-02-01

The unforeseeably complex socio-economic and environmental challenges of the 21st century must be tackled by placing faith in the power of mankind to integrate established wisdom and new knowledge, and in our ability to collaborate for a sustainable future. Departing from this, a global 2011 conference debating papers devoted to the impact of ancient philosophy, focusing on Confucius and Aristotle, in modern leadership and management was organized by Hanban, the Athens University of Economics & Business, and the University of International Economics & Business, Beijing, China. A rich sourcebook for a broad audience, this unique volume presents the wide array of conference contributions by international thought-leaders. Departing from a foundation of general concepts of ethics and leadership the book then delves into questions about how philosophy shape emerging economic and business systems, to end with direct lessons from ancient philosophy for contemporary business challenges.

Éthique et philosophie du management -

Yves Barou 2016

Cet ouvrage propose une approche de l'action en contexte professionnel qui ravive le sens de l'engagement au travail, à partir d'un management misant sur le libre consentement, plutôt que sur la simple obéissance. Cet ouvrage mobilise la philosophie - celle de Paul Ricoeur, en particulier - dans les registres de l'anthropologie, de l'éthique et de la réflexion politique, afin de revisiter les pratiques professionnelles dans le sens d'un management par le consentement. Ces propositions entrent en discussion avec les principales approches actuelles du management, amorçant un dialogue qu'elles appellent à poursuivre. Il en va de la possibilité de rétablir la confiance dans le contexte professionnel, condition du retour de la confiance dans la Cité.

Capital Failure - Nicholas Morris 2014

This title argues that the trust-intensive nature of the financial services industry makes it essential to rebuild trustworthiness in the provision of financial services. It considers the lack of trust that emerged following deregulation of the financial sector and examines what is needed to rebuild trustworthiness.

Cross-Cultural Management - Jean-François Chanlat 2013-07-24

All cultures appear to share the belief that they do things 'correctly', while others, until proven otherwise, are assumed to be ignorant or barbaric. When people from different cultures work together and cannot take shared meanings for granted, managers face serious challenges. An individual's parsing of an experience and its meaning may vary according to several cultural scales - national, professional, industrial and local. Awareness of cultural differences and the willingness to view them as a positive are therefore crucial assets. This edited textbook sets itself apart from existing cross-cultural management texts by highlighting to the reader the need to avoid both ethnocentrism and the belief in the universality of his or her own values and ways of thinking: the success of international negotiations and intercultural management depends on such openness and acceptance of real differences. It encourages the development of 'nomadic intelligence' and the creative use of a culture's resources, according

to a symbolic anthropology perspective. Through the essays and case studies in the chapters, readers will become aware of the intercultural dimension of business activities and better understand how they affect work. Cross-Cultural Management will help interested parties – students of business management, international relations and other disciplines, and business managers and other professionals – develop their ability to interact, take action and give direction in an intercultural context.

Ethics and Environment. Éthique et environnement - Peter Kemp 2016

This book offers a serious take on the social-environmental crisis that our world suffers from today. In the first section the authors look at ethical responsibility in relation to the natural environment, whereas in the second section they examine ethical responsibility in the cultural and social environment. The third part includes papers devoted to the philosophy of Paul Ricoeur (1913-2005), written by Ricoeur scholars. The essays focus on ethics and the natural, social, or cultural environment in Ricoeur's thought. Half of the essays are in English; the other half are in French and German. (Series: Eco-Ethica, Vol. 5)[Subject: Religious Studies, Christianity Studies, Philosophy]

The Spirit of Conscious Capitalism - Michel Dion 2022-10-20

This book provides a constructive criticism of the emerging practice of conscious capitalism from the perspective of world religions and spiritualities. Conscious capitalism, to many of its adherents, represents an evolutionary step forward beyond the dominant neo-liberal paradigm, where it often appears that just about everything is for sale. Is conscious capitalism consistent with the values inherent in religious and spiritual world-views and does it provide a better fit for bringing out the best that business has to offer? This book answers these questions and many more. An appealing read for researchers in business ethics as well as any reader critical of the excrescences of capitalism.

Stakeholder Theory - M. Bonnafous-Boucher 2005-10-11

New standards of corporate behaviour have been established in developed countries, obliging them to record information about the 'triple bottom line' in their annual reports.

Corporations, especially multinational companies, have had to develop new strategic orientations. Research on social, environmental and overall ethical behaviour of companies has been developed. The concept of stakeholder has simultaneously gained a kind of 'metaphoric evidence'. The book comments on the American theoretical foundations of the notion of Corporate Social Responsibility, and more specifically, the concept of the stakeholder, and it defines a European perspective.

Le management par les valeurs - BERGERY Line

Corporate Social Responsibility - Catherine Malecki 2018-03-30

Corporate social responsibility (CSR) is setting new missions for companies and shining a welcome light on issues such as the behaviour of board members, shared value, the well-being of stakeholders, the protection of vulnerable individuals and the roles played by public opinion and shareholders. This timely book seeks to lay the foundations for a sustainable corporate governance based on the European Commission definition of CSR as 'the responsibility of enterprises for their impacts on society'. More generally, this sustainable corporate governance responds to some of the pressing challenges of the 21st century, from sustainable finance and climate change to carbon reduction and population growth.

Ethique et déontologie dans l'Éducation nationale - Jean-François Dupeyron 2013-04-10

L'idéal français d'un modèle républicain et démocratique de l'école est depuis plusieurs décennies mis en question. Entre une morale républicaine qui semble ne plus se transmettre, un cadre laïque parfois contesté et un système éducatif encore fortement inégalitaire et en proie au doute, l'heure est aux plus vives interrogations quant à la finalité de l'école. Peut-on encore adresser à l'école la mission de « transmettre des valeurs » ? Qu'en est-il des normes supposées partagées comme principes d'organisation du monde social et comme bases d'une déontologie enseignante ? L'arrivée d'une nouvelle épreuve dans le cadre des concours de la Fonction publique menant aux métiers de l'Éducation nationale, intitulée « Agir en fonctionnaire de l'État et de façon éthique et

responsable », a provoqué depuis 2010 une cristallisation supplémentaire. La volonté de recadrer les acteurs à travers un succédané de principes semble bien témoigner d'un sursaut caricatural de conscience, dans un contexte de désinvestissement de l'institution et de responsabilité individuelle sans cesse accentuée. Cet ouvrage interroge les formes que peut prendre la réflexion éthique et déontologique au sein du monde éducatif. Il s'agit de se demander quel sens il peut y avoir à parler de norme morale à l'école aujourd'hui, plus particulièrement de morale laïque. Plus avant, les auteurs donnent différents points de vue, souvent critiques, sur la tentative ministérielle de définition du « bon fonctionnaire » de l'Éducation nationale.

Responsible Professionalism - Herman Siebens 2019-05-29

Thinking about responsible behaviour in the professional and business world (but also as a citizen) in its current form may only be 'fashionable' recently, it is of all times. And it apparently belongs to everyone: everyone thinks they can form an opinion about everything and also thinks that their opinion is well-founded. We risk falling into ethical relativism: everything is possible, because ultimately all opinions seem equally correct/incorrect. Facts-free opinions, alternative facts and fake news then suddenly become acceptable opinions. This book offers business leaders and employees, but also teachers and students the necessary insights, a framework and a step-by-step plan to efficiently and thoughtfully tackle ethical dilemmas in the daily civilian, professional and business world by a full-fledged reflection: analytical, methodical, clearly argued. This as an impetus to a more conscious and lived ethical attitude, integrity and 'spirituality' and to a structural embedding of responsible action in the strategy and policy of the organization. This book is aimed at all readers who are interested in the phenomenon of acting responsibly (including corporate responsibility) and are looking for a not too extensive, pleasant to read but still thorough introduction to the theme.

[The New Spirit of Capitalism](#) - Eve Chiapello 2018-01-01

A major new work examining network-based organizations and post-Fordist work structures.

Why is the critique of capitalism so ineffective today? In this major work, the sociologists Eve Chiapello and Luc Boltanski suggest that we should be addressing the crisis of anticapitalist critique by exploring its very roots. Via an unprecedented analysis of management texts which influenced the thinking of employers and contributed to reorganization of companies over the last decades, the authors trace the contours of a new spirit of capitalism. From the middle of the 1970s onwards, capitalism abandoned the hierarchical Fordist work structure and developed a new network-based form of organization which was founded on employee initiative and relative work autonomy, but at the cost of material and psychological security. This new spirit of capitalism triumphed thanks to a remarkable recuperation of the "artistic critique"—that which, after May 1968, attacked the alienation of everyday life by capitalism and bureaucracy. At the same time, the "social critique" was disarmed by the appearance of neocapitalism and remained fixated on the old schemas of hierarchical production. This book, remarkable for its scope and ambition, seeks to lay the basis for a revival of these two complementary critiques.

Relations de travail et organisations - Stéphane Leymarie 2006

Cet ouvrage fait suite au congrès organisé à Metz en juin 2003 par l'Association Internationale de Recherche sur le Travail. Il présente une sélection de contributions dont l'articulation fournit une grille de lecture pour l'étude et la compréhension des relations de travail au sein des organisations. En prenant appui sur une conception renouvelée de l'organisation dans laquelle la place centrale de l'acteur/sujet est explicitement reconnue, il tente de rapprocher performance sociale, via les relations sociales, et performance économique. Selon les auteurs, les sciences de gestion, en tant que sciences de l'action, s'inscrivent inéluctablement dans une double démarche qui associe à la fois recherche de création de valeur et démarche éthique. Cette dialogique entre éthique et valeur, loin de leur apparaître comme contradictoire, offre un cadre susceptible de réconcilier les intérêts divers, souvent opposés, des parties prenantes et de l'organisation. Il en découle une approche organisationnelle et

sociétale qui adopte la coopération (voire le conflit) et non la seule recherche du profit comme modèle de gestion à privilégier.

Power and Principle in the Market Place - Jacob Dahl Rendtorff 2016-04-08

In the global financial crisis, the need to develop a new kind of economy with a closer relation between ethics and economics has become an important challenge to the international society. This book contributes to this debate by investigating different aspects of global business ethics and corporate social responsibility which are becoming more and more important in the ongoing discussions on the relation between market institutions and democratic governments. The different chapters of the book deal with fundamental philosophical issues of the ethics of the market economy, including discussions of the role of the social sciences and economics in contributing to a sustainable economics and global responsibility in the twenty-first century. In this sense, the book takes up the transnational debate on ethics and economics in order to contribute to a more balanced, fair, just and conscientious development in the world. The book starts with a European perspective on these issues, based on philosophical, sociological and economic views from Europe. These views are further developed in order to share thoughts of how to improve corporate social responsibility, welfare and justice, and the advancement of ethical principles in the international context. It is argued that in the international community, good corporate citizenship as social and environmental responsibility is realized through individual and organizational cosmopolitan responsibility for fostering the common good for humanity. The chapters of the book were originally presented at a conference in Copenhagen, organized together with the German Cultural Institute - the Goethe Institute of Copenhagen, Copenhagen Business School and Roskilde University, Denmark.

Management éthique, Regard sur le monde organisé, 2e édition - Sébastien Bouthiller 2017-12-22

Les défis de l'avenir du management se profilent à l'horizon du monde cosmopolite contemporain pendant que l'action en organisation pose toujours problème. De quels moyens disposons-

nous pour solutionner le problème et quels idéaux modernes préconisons-nous dans la recherche des moyens : rationalisation des connaissances ou émancipation individuelle et sociale? L'éthique déborde pourtant la raison instrumentale et les arguments justifiés sur la base de l'efficacité, elle élargit le regard sur la perspective humaine et collective de l'organisation. Présenter l'éthique comme un regard sur le monde organisé, voilà une façon singulière d'ouvrir l'œil sur une pluralité d'organisations et une diversité de façons de voir. Chacune s'avère être un monde de normes et de principes à découvrir à travers la lunette philosophique, donc en remettant en cause l'idée du bien et en ouvrant la possibilité de critiquer. Adopter une approche philosophique de l'éthique invite à s'accorder un temps de réflexion sur la justesse des normes d'action dans l'organisation. C'est aussi affirmer que l'éthique est intrinsèque au management par les normes en élaboration. Afin de comprendre l'élaboration des normes d'action, la prise de décision révèle les critères de justesse pour les évaluer, que ce soit les conséquences, l'intention, l'équité, la vertu ou la discussion. Bien que des marges d'autonomie subsistent, des dispositifs enchâssent l'éthique dans la structure de l'organisation et la pratique du management : énoncé de valeurs, principes de responsabilité sociale de l'entreprise, engagement en faveur du développement durable, gouvernance, code d'éthique et déontologie professionnelle. Mais impossible d'évaluer la justesse d'une norme d'action sans s'intéresser à la direction du changement qu'elle incite à emprunter, ce qui soulève les questions de sens du travail, de développement moral et de culture d'entreprise.

Conduire l'innovation en action sociale et médico-sociale à l'heure de la transformation de l'offre - Francis Batifoulier 2022-05-18

Nombre de dirigeants en action sociale et médico-sociale constatent l'avènement d'un environnement de plus en plus normatif alors que, dans le même temps, les injonctions à innover se font plus pressantes. Ce paradoxe constituant un défi pour la gouvernance et la dirigeance associatives, cet ouvrage propose de le penser pour le dépasser, à partir notamment

d'expériences innovantes analysées et d'une réflexion sur les enjeux managériaux de la démarche de « dé-rangement », constitutive de l'innovation.

Ethique et management du soin et de l'accompagnement - Alice Casagrande
2016-05-04

Rien n'exige du manager qu'il écrive sur les réflexions de son for intérieur. Nulle part ne sont exposés les cheminements de pensée qui l'ont conduit à la prise de décision dans une situation de "dilemme éthique", ou lui permettent de déployer concrètement une ambition éthique au sein de sa structure. Or, le management exige l'éthique, en temps de crise comme en temps ordinaire, pour concilier impératifs de gestion et respect des hommes, exigences de qualité et prise en compte de l'imprévu, espérances des usagers et complexités des organisations. Ce livre permet l'accès au questionnement des managers. Son ambition est de fournir aux responsables en exercice des compagnons de route sur le chemin d'un management plus respectueux de l'éthique et de leurs propres valeurs.

Volume 19, Tome III: Kierkegaard Bibliography - Peter Šajda 2017-03-16

The long tradition of Kierkegaard studies has made it impossible for individual scholars to have a complete overview of the vast field of Kierkegaard research. The large and ever increasing number of publications on Kierkegaard in the languages of the world can be simply bewildering even for experienced scholars. The present work constitutes a systematic bibliography which aims to help students and researchers navigate the seemingly endless mass of publications. The volume is divided into two large sections. Part I, which covers Tomes I-V, is dedicated to individual bibliographies organized according to specific language. This includes extensive bibliographies of works on Kierkegaard in some 41 different languages. Part II, which covers Tomes VI-VII, is dedicated to shorter, individual bibliographies organized according to specific figures who are in some way relevant for Kierkegaard. The goal has been to create the most exhaustive bibliography of Kierkegaard literature possible, and thus the bibliography is not limited to any specific time period but instead spans the entire

history of Kierkegaard studies.

[Financial Crimes: Psychological, Technological, and Ethical Issues](#) - Michel Dion 2016-06-08

This book on the psychology of white collar criminals discusses various cases of financial crime, while also attempting to delve into the minds of the criminals in question. The literature on this topic is growing as it gains momentum in the scientific field, as a result of the extremely negative impact white collar crime has on its victims. Because there is considerable damage and vulnerability from these crimes, it is important to begin to classify them, and to understand the minds of those that commit these offenses. While the current literature is not extensive, this work provides a closer look into the various ethical and legal facets of financial crime, and helps to uncover the social, psychological and neurobiological factors that intersect in the minds of those criminals.

A Handbook of Corporate Governance and Social Responsibility - Güler Aras 2016-03-16

The current economic situation has highlighted deficiencies in corporate governance while also showing the importance of stakeholder relations. It has also raised the profile of the debates regarding corporate social responsibility and shown the inter-relationship with governance. And the two together are essential for sustainable business. The social and environmental contexts of business are generally considered to be as significant as the economic and financial contexts and good governance will address all of these aspects. The combination of these aspects offers long term benefits for a firm, such as reducing risk and attracting new investors, shareholders and more equity as well as sustainable performance. Written by experts from all over the world, A Handbook of Corporate Governance and Social Responsibility is the most authoritative single-volume guide to the relationship between good governance and social responsibility and the reality of managing both. In addition to the theory and practice of governance and CSR, the book includes case studies from large and small organizations and NGOs to highlight examples of good and bad practice, and to show international and cultural similarities and differences while at the same time furthering the debate regarding the relationship between good governance and

social responsibility.